

	WA Rover Scout Leadership Training Policy	Date Approved: 6 October 2019 Revised: 3 October 2021
		Author: T. Blyth Revised by: J. Phillips
<p>1. Purpose and Scope</p> <p>1.1. The purpose of this policy is to outline the position of the Western Australian Rover Council (WARC) around the training requirements for Members with leadership roles within the Rover Scout section, as set out in Scouts Australia Policies & Rules (P&R) and Scouts WA Policies & Procedures.</p> <p>1.2. This policy also outlines the effects this will have on Rover Scout Units and individuals who fail to meet the standard set by the WARC in taking the opportunity to develop skills and knowledge which will assist them in their roles.</p> <p>1.3. This policy brings together all current relevant Policies to one central document that can be easily referred to.</p> <p>2. Definitions</p> <p>2.1. Unit Leader - an elected youth member of a Rover Scout Unit, whose role is to ensure the successful management of the Unit and running of the program.</p> <p>2.2. Leader Responsible - is an Adult Member of Scouting who holds a current 'Certificate of Proficiency' (CoP) or 'Certificate of Appointment' (COA).</p> <p>2.3. Authorised person in charge - The authorised person in charge of an activity shall exercise the Duty of Care, as set out in Scouts Australia Policy and Rules P2.2.</p> <p>2.4. Activity - for the purpose of this policy an activity is something organized by the Rover Scout Unit, for the Unit.</p> <p>2.5. Event – for the purpose of this policy an Event is anything organized for WA Rover Scouts by Rovers Scouts, whether it be a committee or a Rover Scout Unit.</p> <p>2.6. Basic Leader of Youth/Adult Training - The first of the structured</p>		

training courses available to Rover Scouts, developing the base level of knowledge that is needed to run a successful Unit. The CoP is awarded at the completion of Basic Leader of Youth/Adult training.

- 2.7. Advanced Leader of Youth/Adult Training - The Leader of Youth/ Adult Advanced training builds on the Basic training and the experiences of the Rover Scout undertaking the training. The focus of Advanced Training is leadership; how to get the most out of yourself and others and advanced skill development. Upon the completion of Leader of Youth/Adult Advanced training, trainees are awarded their Wood Badge.
- 2.8. WARC - the Western Australian Rover Council
- 2.9. SAIT - is the Scouts Australia Institute of Training, a Registered Training Organisation.
- 2.10. VET- Vocational Education and Training

3. Requirements

- 3.1. The WARC Chairman must have completed Advanced Leader of Youth/ Adult training and attained their Wood Badge prior to their appointment. If a suitably trained Rover Scout cannot be found to fill the role of Chairman, then any Rover Scout may be elected with the approval of the DCC of Program Support and with the understanding that they will complete their advanced training and attain their Wood Badge within 6 months of their appointment.
- 3.2. The WARC Training and Development Officer must have completed their Youth Program Leader/ Program Support Leader training pathway and attained their Wood Badge prior to their appointment. If a suitably trained Rover Scout cannot be found to fill the role of Training and Development Officer, then any Rover Scout may be elected with the approval of the DCC of Program Support and with the understanding that they will complete their training pathway and attain their Wood Badge within 6 months of their appointment.
- 3.3. The “Leader Responsible” of an Activity/Event needs to hold a CoP. This ensures that a qualified Leader is exercising Duty of Care. As defined in P&R section P2 - Duty of Care. Roles this includes: a. Adventurous Activity Leader b. Person in Charge of an Activity (Unit Activity) c. Event Chairman
- 3.4. A Unit Leader as the Leader in Charge (LIC) of their Unit needs to have completed training within six (6) months of taking on the role, as set out in P&R section P5.3.7 – Appointment.

3.5. Rover Advisers are required to complete training as set out in P&R section P5.3.7 – Appointment.

4. Policy Statement

4.1. The WARC Training and Development Officer should actively promote the development opportunities available to Rover Scouts through the Adult Training and Development Program.

4.2. The WARC Training and Development Officer should promote the gaining of VET qualifications available through SAIT.

4.3. Rover Scouts as Adult Members of the Scouts WA Branch sign the Mutual Agreement upon joining, which states that “The Applicant’s Commitment to the Association is to complete Basic level Leader of Youth/Adult training within six (6) months and Advanced level Leader of Youth/Adult training within 3 years of accepting a uniformed Leadership role.”

4.4. Rover Scout Units that do not have a trained member are unable to run Unit events as they do not have a Rover who acts as the “Person in Charge” for that activity, and thus do not meet the requirements in this Policy section 3 - Requirements, Subpoint 3.2. and 3.3.

4.5. It is the responsibility of the District Commissioner, when reviewing the Application for Authority to Conduct an Activity (Risk Assessment), ensures that the Leader Responsible for any/all activities undertaken at a Unit level is suitably qualified to run the activity as outlined in section 3 of this Policy.

4.6. Units who don’t have a trained Unit Leader do not meet the membership requirements of the WA Rover Council as set out in the WA Rover Council Standing Orders and therefore do not have voting rights on the table.

4.7. If a training course does not run within the time frame required for Rover Scouts as listed above to attend an event, a request for an exemption can be submitted to the WARC Training and Development Officer.

4.8. If a Unit Leader feels an exemption needs to be made regarding this Policy a request can be submitted to the WARC Training and Development Officer

5. Review

5.1. This Policy will be reviewed every three years. Or on request from the Branch Commissioner – Adult Training and Development

6. Approval

6.1. This Policy was approved on the 6th of October 2019

